



**Administrative Charging Committee for Baltimore City**

**ACC Public Session Minutes**

**Thursday, February 26, 2026, 9:30 am-2:30 pm**

**7 E. Redwood St, 9th Fl, Baltimore, MD 21202**

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**Attendees:** (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), Jamal Turner (PAB/ACC), Kim Rogers (Secretary). Staff: Tashawn Smith (Deputy Chief PAD), Marissa Crockett (Case Manager), Carissa Mattern (Policy Analyst), Dana Abdul-Saboor (Case Manager), Rita Santibanez (Case Manager), Terrie Lewis (Complainant Advocate), Robin Drummond. Guest: Philip Jacoby.

- A. Call to Order – Roll call
  - a. The meeting was called to order at 9:45 am by Chair Hawkes.
  - b. Roll call and introductions.
    - i. Committee members
    - ii. Staff
- B. Review and Approval of Agenda
  - a. Member Raymond Kelly moved to approve the February 26, 2026, agenda. The agenda was approved without objection.
- C. Review and Approval of Minutes by member Raymond Kelly
  - a. Member Raymond Kelly moved to approve the February 19, 2026, public session minutes. Minutes were approved without objection.
- D. Director’s Report.
  - a. Deputy Chief Smith read a message from Samuel Ansah regarding the PAB Summit - April 26-28, 2026. Members are asked to present. Action: Chair Hawkes agreed to do a presentation. Members also weighed in.
  - b. Deputy Chief Smith read the metrics.



**As of 9:00 am on 2/26/26, the estimated numbers relating to the ACC's cases for 2026 are as follows:**

<b>Metrics for Bi-Weekly ACC Report</b>	<b>2/26/2026</b>
Est. # of cases heard this calendar year (excluding current meeting)	<b>187</b>
Est. # of these cases delivered with more than 90 days until expiration (excluding current meeting)	<b>57</b>
Est. # within 61 - 90 days of expiration	<b>46</b>
Est. # within 31 - 60 days of expiration	<b>60</b>
Est. # within 16 - 30 days of expiration	<b>22</b>
Est. # within 6 - 15 days of expiration	<b>2</b>
Est. # within 0 - 5 days of expiration	<b>0</b>
Est. # of completed investigations delivered to OECR past their expiration (excluding current meeting)	<b>0</b>
<b><u>Looking Forward/Upcoming Cases</u></b>	
Est. # of cases currently scheduled for the next meeting <b>March 5, 2026</b>	<b>22</b>
Est. # of cases currently scheduled for the meeting after next <b>March 12, 2026</b>	<b>20</b>
Est. # of upcoming cases within 6 - 15 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>5</b>
Est. # of upcoming cases within 0 - 5 days of expiration on the date of their scheduled hearing (for next 2 weeks)	<b>1</b>
Of these cases, the total # involving 1 accused officer	<b>29</b>
...involving 2 - 3 accused officers	<b>12</b>
...involving 4 - 5 accused officers	<b>0</b>
...involving 6 or more officers	<b>1</b>

- E. Discussion
  - a. No discussion.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom is has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”



- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session at 9:52 am.
- b. The Open Session was closed without objection at 9:52 am.
- c. The ACC moved back into the Open Session at 11:15 am.
- d. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

**Case PAB2026-0093**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
  - Allegation 1- False Statement/Untruthfulness: Not Administratively Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
- Officer C:
  - Allegation 1- False Statement/Untruthfulness: Not Administratively Charged/Unfounded

**Case PAB2026-0119**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0122**

- Officer A:
  - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged/Unfounded
  - Allegation 2- Force Out of Policy: Not Administratively Charged/Exonerated
  - Allegation 3- Abusive or Discriminatory Language: Not Administratively Charged/Exonerated
  - Allegation 4- Improper Search: Not Administratively Charged/Unfounded
  - Allegation 5 - Criminal Misconduct-Theft Related: Not Administratively Charged/Unfounded
  - Allegation 6 – Inappropriate Comments and/or Gesture(S): Administratively Charged
- Officer B:



- Allegation 1- Force Out of Policy: Not Administratively Charged/Exonerated
- Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Allegation 3- Criminal Misconduct/Theft Related: Not Administratively Charged/Unfounded

**Case PAB2026-0133**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded

**Case PAB2026-0299**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Administratively Charged
  - Allegation 3- Inappropriate Comments and/or Gesture(S): Not Administratively Charged/Exonerated

**Case PAB2026-0315**

- Officer A:
  - Allegation 1- Force Out of Policy: Administratively Charged
  - Allegation 2- Abusive or Discriminatory Language: Administratively Charged
  - Allegation 3- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 4- Criminal Misconduct/Felony: Not Administratively Charged/Exonerated

**Case PAB2026-0326**

- Officer A:
  - Allegation 1- Criminal Misconduct/ Misdemeanor: Not Administratively Charged/Unfounded
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
  - Allegation 3- Respondent in Civil Protective Order: Not Administratively Charged/Exonerated



- Allegation 4- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0346**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 2- Neglect of Duty: Not Administratively Charged/Exonerated

**Case PAB2026-0373**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0391**

- Officer A:
  - Allegation 1- Criminal Misconduct – Driving Under the Influence: Administratively Charged

**Case PAB2026-0398**

- Officer A:
  - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
  - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

**Case PAB2026-0399**

- Officer A:
  - Allegation 1- Harassment: Not Administratively Charged/Exonerated
  - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0401**

- Officer A:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
  - Allegation 2- Failure to Report Use of Force: Not Administratively Charged/Unfounded
  - Allegation 3- Neglect of Duty: Administratively Charged



- Officer B:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
  - Allegation 2- Failure to Report Use of Force: Not Administratively Charged/Unfounded
  - Allegation 3- Neglect of Duty: Administratively Charged
  - Allegation 4-Failure to Write Report: Administratively Charged
  - Allegation 5- Failure to Operate BWC as Required: Administratively Charged
  - Allegation 6- Unsafe Operation of Departmental Vehicle: Administratively Charged
- Officer C:
  - Allegation 1- Force Out of Policy: Not Administratively Charged/Unfounded
  - Allegation 2- Failure to Report Use of Force: Not Administratively Charged/Unfounded
  - Allegation 3- Neglect of Duty: Administratively Charged
  - Allegation 4- Failure to Write Report: Administratively Charged

**Case PAB2026-0402**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Exonerated

**Case PAB2026-0403**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0404**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer B:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded
- Officer C:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Unfounded



**Case PAB2026-0405**

- Officer A:
  - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged
- Officer B:
  - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged

**Case PAB2026-0406**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated

**Case PAB2026-0407**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 2- Criminal Misconduct/Misdemeanor: Not Administratively Charged/Exonerated

**Case PAB2026-0408**

- Officer A:
  - Allegation 1- Discourtesy: Not Administratively Charged/Unfounded
  - Allegation 2- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0409**

- Officer A:
  - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Unfounded

**Case PAB2026-0410**

- Officer A:
  - Allegation 1- Neglect of Duty: Not Administratively Charged/Unfounded

**Case PAB2026-0412**

- Officer A:
  - Allegation 1- Vehicle Pursuit Violation: Administratively Charged

**Case PAB2026-0413**

- Officer A:



- Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged/Exonerated
  - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- e. Chair Hawkes called for a motion to adjourn.
- i. Member Raymond Kelly moved to adjourn the meeting at 11:17 am.
  - ii. Meeting was adjourned without objection.
- f. The meeting was adjourned at 11:17 am.  
Next ACC Meeting: March 5, 2026, at 9:30 am